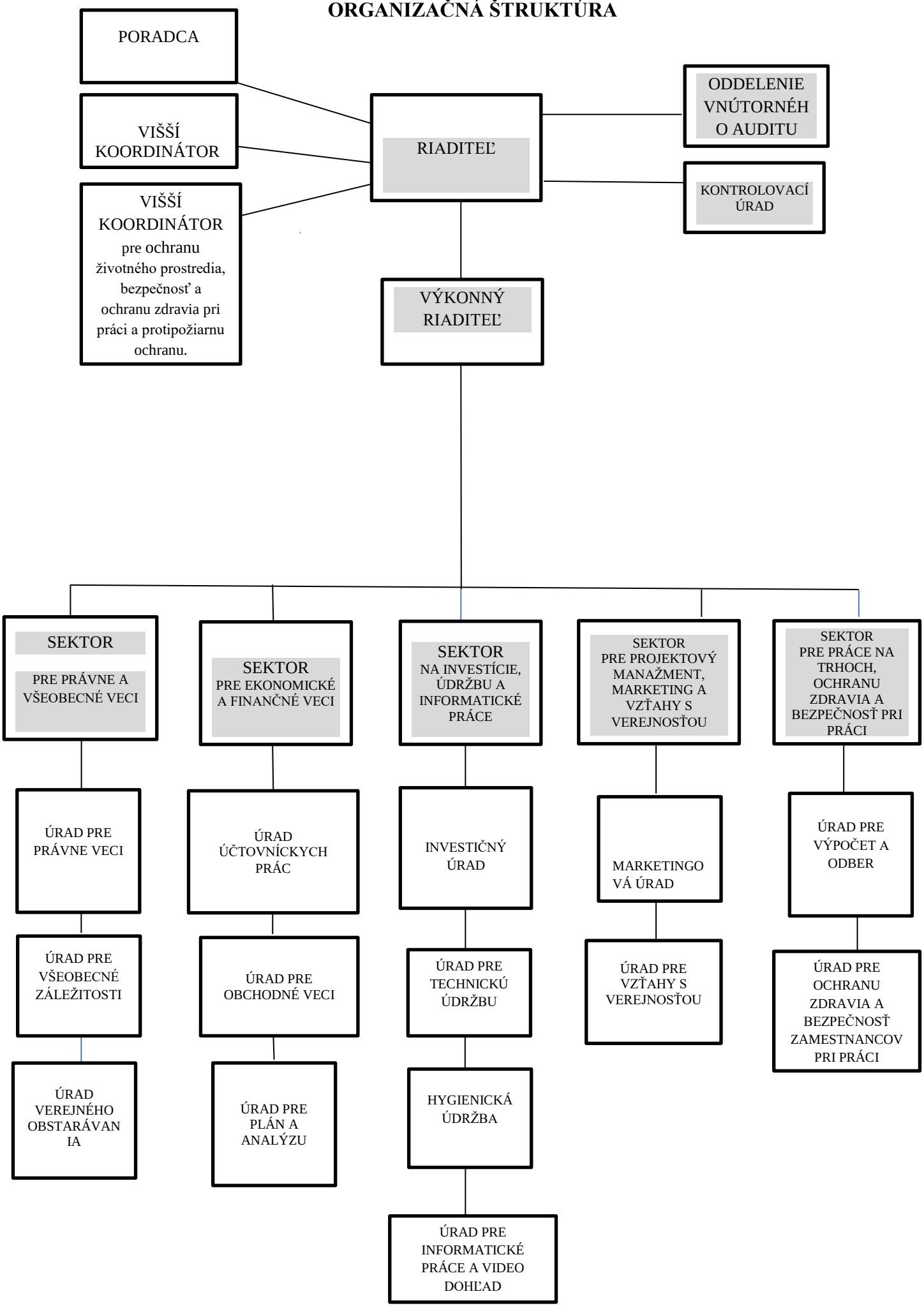ORGANIZAČNÁ ŠTRUKTÚRA