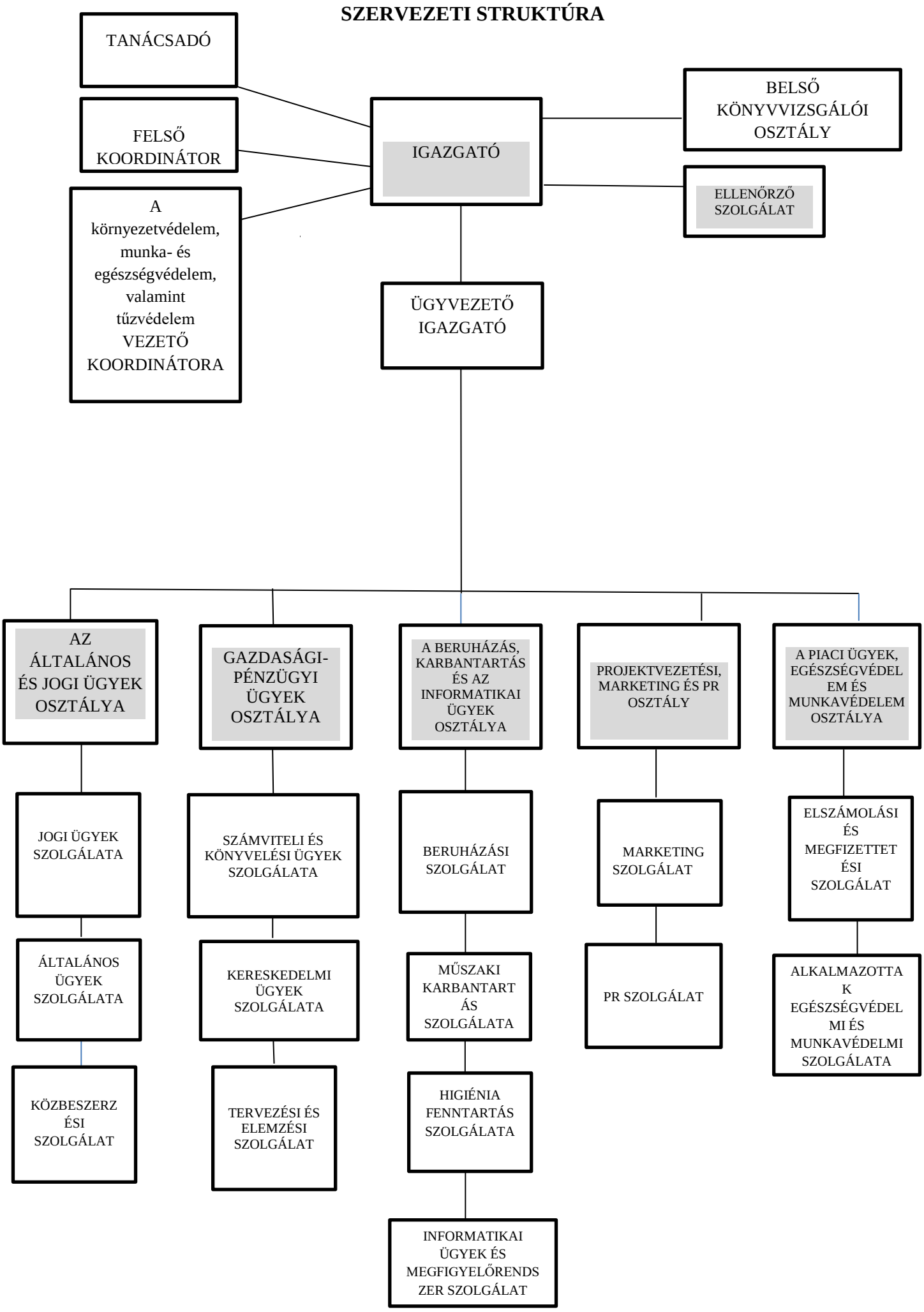SZERVEZETI STRUKTÚRA